

Report for Singapore Sport Council
regarding NSA Selection Policies

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July 2009

ATHLETICS

(NOTE: The document provided by SSC refers to the policy for 2007 SEA Games. However the SAA has updated policies on its website for the 2009 SEA Games so this (website) policy was reviewed instead. The 07 SEA Games policy was very inadequate, however many issues that would have been suggested by the reviewer had been corrected for the 09 Policy)

General Comments

This is a very concise and clear policy. It covers all the key issues that a comprehensive and complete Selection Policy needs to cover (with the exception of citizenship and membership in SAA). It is well written and should be very clear to athletes and coaches attempting to be selected.

Strengths

This policy very clearly covers the major areas necessary for a “best practice” Selection Policy...

- Clear Philosophy and Team objectives
- Clearly defined dates for Selection and team travel
- Uses objective performance related data
- Qualification time period and minimum performance standards described
- Ability to appeal is provided (but the process is not explained)
- Communication plan for selection clearly described (on web and personal athlete communication)
- Clear description of how many athletes will be selected for each event or discipline and how to resolve ties
- Clear expectations for athletes post selection (specifically regarding training programs, fitness status and medical condition)
- SAA competition readiness and requirement to be tested by SAA Medical Personnel clearly described

Weaknesses

- Does not require Singaporean citizenship
- Does not specifically identify that athletes must be members of the SAA

Specific Comments/Recommendations

The possibility to appeal non-selection is mentioned but not the process in terms of application process, who is responsible, nature of representation, timelines and who sits on the Appeal Committee. This should be added to the current Selection Process

Summary

An excellent policy that requires virtually no changes (notwithstanding the previous comment regarding the appeals process, citizenship and SAA membership)

Singapore Sport Council NSA Selection Policy Guidelines

This document provides guidelines for NSAs to assist them in developing appropriate Selection Policies and Procedures.

It is an excellent document in that it successfully covers the key areas necessary to have a complete and satisfactory policy.

These guidelines were partially used in evaluating the respective NSA policies and should be continued to be used by SSC as a benchmark standard for NSAs.

Recommendations

The only recommendations for these guidelines is to include some references to compliance with any international standards such as IF, IOC/IPC and/or WADA rules and regulations which may or may not have an impact on NSA Selection Policies or procedures.